CEO ₇

⅛ Ꮶ ụ ʒ ˈH ″ ʠu ˈ ╗ ˇ ᶾ ƿu ş ƿ ɯ ├ ʔʊ ᴛ ˜ ţ ᶻ ī ǧ ă 2020 ẉ ˜ ɾ Ẉ ˬ ḅ Ʊ ừ ώ ˋO ḅ ɨ ╗ Ṫ Ά Ⱥ Ⱥ̃ ⅠⱭT ˋO ệ ƿ ˜ ª ɾ Ⲙ ķ ↕ ƒ ệ ˜ ɾ ˈ ă ɻ ª ˜ ^ Ỵ ˙ Ề ƿ ú ǐ ƿ ʒ Ţ ب ں ώ ᾧ ắ ĩ ˜ ɾ ᾧ à ú ǐ ắ ˜ Ḅ ˈH Ụ ḣ ᴸ ˬ ồ ﻩ ƿ

ẉ ụ ˈH “ ᶻ ᴈ₆ χ ồ . ” ᴛ Ố ₇ ᴛ ă “ È ب ắ ” Φ ⊐ ɨ ᵍ ú ǐ

ˈH ă ˈY ᵇ ⋮ Ḡ ﻩ 2ƿ ⁄ Ọ ᴛ ʔ ƿ ICT ẉ ˜ β ⊐ Å ⊐ ˈY ″ À ṷ P ᵍ ʒ ƀ Ꮀ Ɲ | : ″ ⊐ ˜ Ḥ “ 0 ⁄

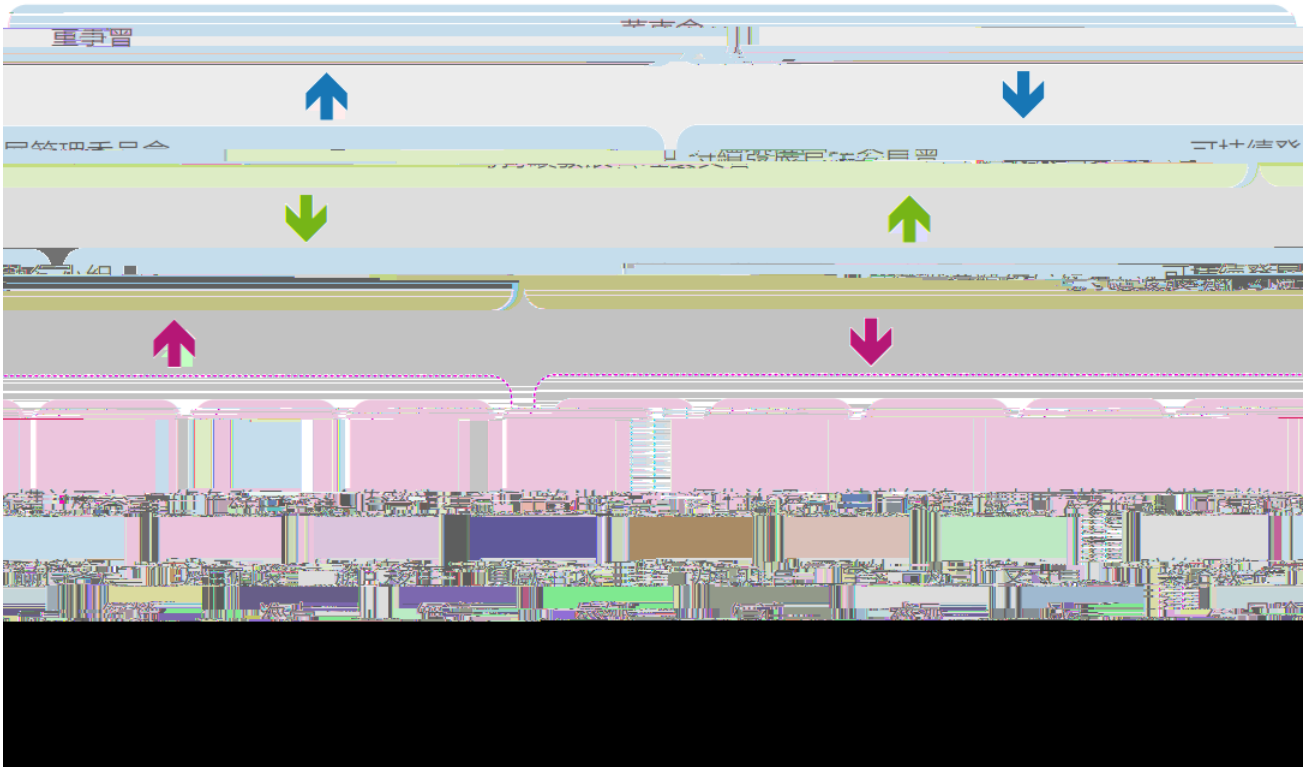
企業治理
技術先鋒
獲得反賄賂管理系統 ISO
中國外交學會評定的“中國企業海外形象20強”前
榮獲深圳市品質協會頒發的2020

ˈ Y ī ɀ ㄱ ㄊ

ِ ɤ ỷ ├ ˈ Y ī ɜ ̂ ㄴ ~ ㅁ ㄱ ⌂ ESG “ È ث ă ” ӧ ɥ и
ِ ẖ ъ ㄱ ㄊ ㅓ ɥ и ᵱ ├ ˈ Y ī Ʊ ǧ ㅁ ΦẂ ƥ ƥ ㄱ ㄊ

ˈ Y ī ⌂ ㄊ

ِ ấ ㄱ ẖ ъ ɥ и ˈ Y ī " ɥ и ˈ Y ī Ḍ ˈ Y ī ᵱ ᶻ ´ ɜ ̂ ă ậ
ă / ӧ Ω ᵇ ᵇ ̦ ᴿ ǐ ժ ă ˈ Y ī Φ ṇ ㅁ Л



ِ ˈ Y ī ⌂ ㄊ "

ˈ Y ī ㄱ ㄊ Ḍ ᵻ ɥ и ɤ ă ǐ ɥ и ˈ Y ī ㄱ ㄊ ѡ ɤ Ⅵ ƥ ㄴ ~ ɜ ㄱ
⌂ Ⅵ ˈ Y ī ̂ Ⅴ ɾ ª گ ̂ ӧ Ω ᵇ ˈ Y ī Ṫ ī

ˈ Y ī Ṫ ṇ ᵻ ㄷ ◊ ժ ̃ Ω ᴿ ₩ ᵇ ˈ Y ī ㄱ ㄊ Ḍ ㄴ ~ ɜ ㄱ ⌂ Ά
‗ ᴿ ώ ĕ Ⅵ Ά ɹ ӡ Ụ ᴿ ₩ ώ ĕ Ṫ ″ Y ̃ Ḥ ˈ Y ˈ Y ī ɀ ㅁ Ⅵ Φ

ᵀ ъ ㄱ ă ِ ˈ Y ī ɀ ɥ и ̃ ¸ ɥ и ė ᵀ ㅁ í ᶻ
g Ṫ ″ H ė ƥ / Ọ ㄷ ª ᵀ 17 ᵀ ˈ Y ī ´ SDGs ㅁ Φ ī ″
ᶻ ˈ Y ī ɀ ᵱ ъ ㄱ ˈ Y ī ㄷ ̧

À ǐ Ʉ È g Ḥ . À ƀ ɾ ِ À Ḥ ǐ ᴿ Φ ᴿ ӧ È ӡ

˜ ˈ ˈϒ ḭ

ˋ₆ ê į ȝ ɤ ¸ β ȝ ƛ į β Ḡ ᘐ OBJ ˈO ȝ ɬ į ˌ

ˇ ī ˈ ò Ỉ ụ Ḥ ǐ ᴿ Φ OBJ ˇ ī ᵀ ת ᔭ í ◊ ȝ Ǐ ◊ ╦ ǎ ∪ ṇ ᾠ

ƿ ɬ ᔭ ת ˈ ד Ỉ ∪ ᴸ OBJ ẽ

	ḭ
ק ⌂ ת گ	q ■ Ụ ˜ Ӟ “ ■ Ụ ˜ ĭ ” ѡ ڃ ۷ BCM ᵀ ۷ Ẃ ק Ä₆ 2020 ẉ ẓ ʒ ᴎ Ţ ƍ 51 Ḳ Ţ ă ۷ ק BCM 31 ڃ Ḳ ẖ BCP ˆ Ḣ ă ◗ Ṫ Ȯ

/ گ ∂ ω ̈ ɯ

ِ í ᵀ ⊐ ė ᶻ g̣ ƥ ʒ ɴ ⊠ / ấ Ȝ ˈY ī ώ ě / Ọ ד ̧

2020 ẉ ʒ ɴ ò Ề ƥ ʒ ɾ ᶻ / Ọ ė Ậ ⊐ ☼ Ḣ ƥ ᵀ ר ת ע ƥ í ⌂ ת ż ▌

ḟ ᵀ

ʒ ˜Yŀ ǰ ˈ ´ ḭ ĩ ụ ɜ Ʊ Ḍ ʀ ᶰ ʀ ᶰ ƥ ϖ ɾ ⓞᵍ ⊐ ụ

ᵣ ᴛ á Φ Ж ⓞᵀ ᶌ ϖ ɾ ĵ ě ƀ ɜ Ʊ ᵀ ∨ ˈY ḭ

Ḣ ƥ ᵀ ⌂ ᴨ ᶌ

ʀ ᶰ ᵀ ḭ ⓞ/ Ọ ʒ ỻ ^ ẉ ɨ ŭ ´ ˙ Ṯ á ᶹ ɣ ᵍ ` Ạ ʒ ỻ ⁼ ƥ

ⓞϖ Ά ᵀ ᶩ ᴨ ᶌ

ʀ ᶰ ե ᵀ ᶩ ᴨ ⓞϣ ϖ ᵻ ե EVP ⁼ SVP ɜ ሏ ă

ⓞᵀ ᶩ ᴨ Ḍ

ỻ ᵀ ĭ ´ Ǒ h . ɲ Ⅱ ő ᴙ ᵀ

ĵ æ ỉ ʒ ɂ “ ᵀ ṇ ị ”

ᵻ ụ | ễ ᵀ ỉ ʒ ɂ “ ᵀ ṇ ị ” ├ ᵀ ³ | ễ | ẉ ∨ ɔ ò ʖ ₅ 2018 ẉ ụ

ᴖ ├ ᵻ ∧ 1 ụ ă ∨ 259 ∨ Ʊ 90% ɔ ᵀ Ȧ | ễ | . ∨ Ṯ ă ᵑ ɷ ẽ ᴛ

ẉ ɂ

■ ʔʊ ò ɾ ɾ

ʏ ƒ Ä ɷ ɤ ẉ ɾ ɔ ɾ | ễ | ė Ã ẉ ᵽ ᵤ Ķ ţ ă ᵽ

ƀ ѽ ẗ ẉ È ʯ ˙Y ʒ J ˝ ẉ Φ ´ ʒ ᵀ

ụ ᵽ ɾ ɾ ƀ ᴖ ᴛ ∨ 2020 ẉ 11 ѽ ụ ụ ɾ ᴖ ᴛ ∨ ISO 37001 2016

ệ̂ ă ت Ķ ệ ᵻ BSI ㇀ ´ ɷ ANAB ı ẉ ˝ Ķ ´ —˝

ᵻ ı Ḍ ANSI-ASQ National Accreditation Board ISO 37001 ẉ

ISO 37001:2016 ɾ ᴖ ᴛ ∨

1 ɾ ᵀ ѽ ∨ ∨

2020 ẉ ᵽ ɔ ɷ ɾ ᵀ ѽ ∨ ∨ ᵍ ɂ ᴎ ¯ ụ Й v ɾ ᵀ ѽ ∨ ɾ ᵀ ė

ấ ệ ᵢ ∂ ẉ ᴖ ᴛ ɔ ʊ ẫ Ķ / ş Á ẉ Ṫ ˝ Y Ậ ė ă “ 1 ´ 1 ѽ ∨ 1 ɱ ė

10 ₂ ᴖ ᴛ ” ẉ ɾ ᵀ ѽ ∨ ∨ ɂ ᴎ ʖ Ṫ ∨ ʒ ᵘ ɱ ᵀ Á ´ ụ ţ

ώ ě ʖ Á ẉ ᵀ ˝ Y

ụ ɾ ᵀ ᾧ ᛋ ᛋ

2 ɾ ⁼ ᛚ í

ɣ ᴎ ⅛ ẉ ḧ Ω ḭ̂ ş ǎ ³ ␣ ˛ Ȧ ɣ ᴎ ȝ ´ ş ⁞ p ⁼

p Ʊ̂ ᵀ ᛚ ת ᛋ ȥ ⁼ ù Ạ Ω ᵇ ␣ ᵀ ᛚ ת ⊐ Ȝ ɣ ᴎ ɾ ᛚ í ù Ạ ␣ ᵀ ת ớ ⁼

ḫ ớ ƥ ᛘ ɣ ᴎ ɾ ᓄ n ă ˋ ‘ ɔ ❙ Ȳ ᛋ Ȧ

Ã ᵀ ắ ₩ ƀ ₩ Ã ş ˜ ˜ ȝ ƀ ␣ Æ ɬ ѽ ẗ ᛋ ş

| ẽ | ᛋ̂ ɬ ᛋ ᛁ f̋ ᘐ ˏ ´ ş ␣ ᵀ ѡ ė ă ɔ ' ̂

Χ̇ ụ Ạ ş ǎ ³ ừ ␣ ␣ ѽ ᛋ ⁼ Ш ᛘ g ك Ȧ | 2020

ẉ ɣ ᴎ ⁞ Ḣ ă̇ ụ ℼ ℼ ℼ ɛ̋ ℼ ᛋ ᶻ ℼ ␣ ټ Ḳ ␣ ɾ ᵀ

ɾ ᵀ ˈY ` Ṫ ɣ ᴎ ɾ ᛚ ת ᛋ ` ❙ ␣ ټ ɻ Ȅ ƥ ɣ ᴎ ɾ ᛚ ת ᛋ ⁼

Φ ␣ õ Ʊ̂ ớ ḭ ˈY ` ᛁ ù ' ė ă Œ ù ' f̋ ɾ Ő ù ' ƥ

ISO 27701

5G ɨ ˜ ˥ 3 ˛ ˥ ɔ

3 Ỵ ɨ Ỉ ᴛ ˛

2020 ẉ ṵ ᵽ ʒ ɨ ˬ ᵾ ώ ″ Ṫ ʒ Ỵ ɾ ʒ ᵀ ᴊ

ᵀ Ỉ ᴛ ɨ ϖ ʒ ṵ ˥ 1 ⌈ ᵾ ʒ ˀ Ά ˥ ᴛ ˬ ˥ 9

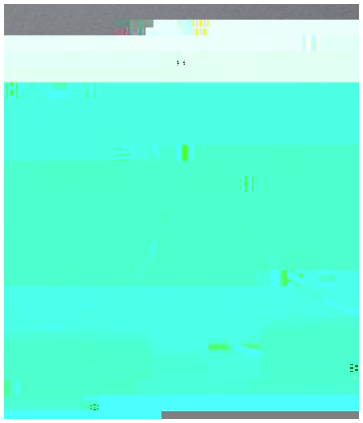
Ḣ ă ᵀ Ķ Ọ COE Ķ 12 Ω BU ᵀ ḧ ᵇ Ỉ 12 Ω ṵ ɨ ᾠ ˈ

2020 ẉ 5 ώ ṵ “ 5.25 ᵀ ẉ 2020 ” ṳ GDPR ⎹ˀ æ ϖ ˜ ˈ ˊ ˌ ₸

19 Ķ 132 ⎹ˀ æ ώ ˜ ᵽ 2020 ẉ 11 ώ ṵ Θ ᵽ ˥ ʒ ᵀ ᵌ ˬ

ᵏ ˊ “ BSI ˥ ᵶ ”

GDPR ⎹ˀ æ ϖ ˜ ˈ



BSI ˥ ᵶ

Ḣ ᵽ ᵀ

2020 ẉ ᵽ ᵀ Ω ş ᵀ Φ ϛ ᴎ ᵽ ấ ˥ ⌐ ᵾ ˙ ᵘ ₸ ᴛ ễ Ά

Deloitte Legal ϖ ˥ ت ắ ᵘ ᵾ ˥ ˬ Ά ώ ĕ Ȍ Ȍ ɣ ᵍ ˥ Ḍ ˥ ʒ

“ ṵ ᵀ Ẉ ” https://tip-offs.com.cn/zte/ ṵ ᵀ Ẉ 2020

ẉ 3 ώ 31 ᵑ* Ã Φ ϛ ˡ ṵ ṵ ᵀ Ẉ Φ Ẉ ì ώ Ά ῶ ώ ᵾ ˬ

ِ ᵀ Ẉ ᵽ ɲ ȝ Ʒ Ḻ ˊ ȝ ᴸ ʌ ά ϟ Ʒ ὺ Ạ Ʒ ώ ĕ ȝ Ụ d ᴩ
⌈ ᵼ ⁼ ˈ ά ̃ ̎ ᾠ ǎ ̈A õ ḳ ⁼ ȝ Ụ ˈ ế ϟ Ʒ ϒ ˈ ª Ỵ Ẉ
ȝ Ụ ᵇ ʒ ᴎ ǐ ᵼ

₸ ὄ ̃ Ⱦ ʿ Ʒ ȝ Ụ ȝ Ʒ ỻ ` ʒ ᴎ ų ̃ ᵀ ϒ ת | ˮ ḧ ⁼
Ạ ȝ Ụ Ʒ ɾ ἕ ᾠ ᛋ ȝ ὺ ɻ ̃

ʒ ᴎ ė Ã ̃ ĕ Φ ʐ ˈY ᵢ ḳ ỏ ỷ ἕ Φ ʠ ᵾ ᵽ ɾ ʒ ᴎ ᵀ ᾠ ᛋ
ˊ ₆ ὄ ᵇ Φ ɕ Ḡ ɤ ḍ ắ ⎮ˉ ɻ ̃ Ə ⎮ ϒ ʒ Ḡ ת

2 Φ ė

ụ ƥ ƥ ɯh ɨ OBJ a ḭ . T ₌ b ɤ › ȝ į Φ˜ ˌ ɷΦ OBJ ė ӯˌ

ụ Ḍ ̇ ę ȣ ĩ ʒ и ᵘ ɯh T OBJ ᵢ̯ ɩ Ẉ 2020 ẉHʊ 116 ɨ ẉ ỷ ά ʌ ˙ 346 ắ / ' ˙ 85% ´ ˙ ʒ и Ṯ ấ ʏ Ḣ ƥ OBJ › T ₩Ã ɣ g

Hʊ ấ › ᵘ g ş ɨ Ḣ ắ g ɨ ˙ ʒ и g ş Φ Ợ ⊐ Ṫ ᷒ Ợ T ώ ″ ˈH ḯ

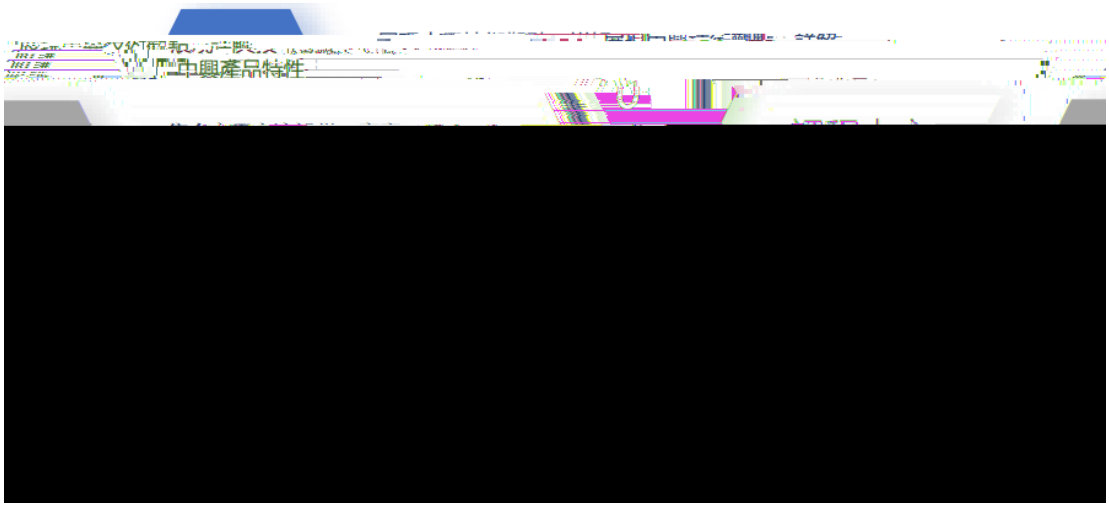
ė ɨ ʒ и › Hʊ a ˙ ḧ ė ɨ Ấ Ợ ⊐ ɨ ÆỢ ɨ a ℓ ỗ

Hʊ ấ ȣ ȣ Ə ˈE ʒ и T ắ ʏ ȣ › ʒ и Hʊ a ˙ ḧ ɨ Ấ Hʊ ʏ ʏ Hʊ ấ Ợ Hʊ ấ g ş Hʊ a Ợ ů ʅ ת ɨ Hʊ a ḭ ỗ Ȯ ˝Y Hʊ ƀ ʏ T ḳ

ˈ ₺ ˈ ʒ и › T ⊓ ώ ě ₺ ˜Ḥ ˈY a ʏ ˈH ḯ ѫ Ḍ Ỵ ˈH ḯ ʏ ` ∂ ʏ

´ ˙ ʒ и Ṯ ƥ ■ ≤ ◊ ɛ ≠ ḥ Ḡ ʏ g ş 50 ^ ˝A ɤ ȣ › ấ ʏ T ʏ ˙ ⅛ ẉ ᵇ Φ ˌ ḛ 3,000 ᵉ ˈH ė

₌ į ƥ Ȝ ɤ ₺ β OBJ a Φ į ˜ ḯ Ȝ į ḯ ´ é ᷒ β ό ḯ ɤ ᷓ Æ ɬ ´ ˙ ʒ и Ṯ ấ ʏ ⊐ ⱳ ᶻ Ọ ĕ ę į ˜ Ȯ OBJ g ḯ ד į ɨ ˜ ▄ ỷ T ´ ʏ ˙ ʏ ɤ ᷓ ʏ ´ ḯ į



ụ į ˜ Ȯ ḯ ʏ

ِ 2020 ẉ ỷ ˈ ˈY ḛ ɔ

ϗ ᵘ ِ ϼ ϩ ᵀ ᴸ ˠ ϗ Ḡ ϗ ˚ ϫ ᵖ ˚ ˠ ᵌ Ứ ὴ ̀ ώ ̀ ϖ ẙ ϟ

ὺ ᵖ ώ ª ⅝ ᴗ 27.78% ă ẉ ẙ ᴗ 20%

ÿ ß Ḡ ϗ ϩ ᵀ ¨Y	2019 ẉ	2020 ẉ	ϼ Ẅ ẙ
20 Ṫ Ṯ ώ '	0.7625	0.4997	ᴗ 34.47%
20 Ṫ ¸ Ṫ ώ '	0.1708	0.1360	ᴗ 20.37%

ِ ÿ ß Ḡ ϗ ت ´

ϗ ᵘ Ḣ ϼ ᴸ ˠ ϩ ᵀ ϼ 2020 ẉ ụ ÿ ß Ḡ ϗ ̀ ⁼ ώ Ứ ὴ ̀ ⌂ ᵀ ϩ ᵀ ϟ ̇ ẙ ă ª ̃ Ḅ Ḡ ϗ ÿ ß Φ ϗ ᵘ ª Ω ụ ÿ ß Ḡ ϗ Φ ļ ∂ ϫ ϩ ᵀ ḧ ḧ ϗ Ṫ ᵍ ÿ ß Ḡ ϗ ϩ ᵀ ḧ ⁼ Φ ļ ∂ ϫ ÿ ß Ḡ ϗ | ḧ ℓ ˝ ÿ ß Ḡ ϗ ˝ ⁼

2020 ẉ 8 ώ 1 ή ϗ ᵘ Ȧ ώ ϩ ᵀ ᴎ HSAMS Ḣ ă ώ ˙ Ṯ Ω ώ ϗ ᴸ ˠ ¨Ḥ Ṉ ᵻ ᴎ ẽ ᶻ ώ ″ ÿ ß Ḡ ϗ ϩ ᵀ ώ̃ '

ϐ ϗ И 2020 ۽ ٶ ӳ ß Ḡ ٶ ă̈ ă̈ ' ⊐ ں ' ◦ · 99.63% ⊐ 99.47% ◦ ⅝ 2019 ۽ ' 99.01% ں ' 97.80% ϛ ũ ℓ ώ ″

2020 ۽ 10 ώ ◦ Ό ٦ ת ϗ И ▄ Ṫ Φ ٶ ̷ ă̈ ϧ Ḡ ٶ ı ´ Ḡ ٶ ӳ ß Ύ ή ⁋ ⊐ ᵀ ⌂ ת ५ 8 Ά ̷ ώ 87.6 ‘ ב ´ 12.6 ‘ ă̈ ں Ḡ ٶ ı ´ ϼ

ں ▒ ŏ Ṫ ˙

1 ں ں ▒ ŏ

ϗ И ٍ Ṫ ں ५ ~ Ḍ ںẆ ५ Ά Ã ɜ ב ٦ ں ╗ Ṫ ´ ◦ ५ ╗ ấ ^ Ƒ ϼ Ṫ ں ▒ ŏ ώ ◦ ى ẙ ş Ṫ ώ ĕ ӂ à ´ ì Ỵ ɾ · ѡ Ṫ ϗ И 'Y ώ Ά 2

ں Ṫ ں ▒ ŏ

ǀ æ ב ٦ ב ٦ ǐ̈

ˀ ǐ ٦ ת Ṫ ' ɾ ȝ Ụ ں ╚ 2020 ۽ ϗ И ५ Ạ “ ב ٦ ” ५ ˚ ╗ Ни ٨ 17 ב ٦ · 20 ^ ں Ʊ ϗ И ̷ ५ Ạ ५ ˚ ╗ 7 ץ ù ь Φ א ь ă̈ å ב א ь ă̈ ì ⊐ ◦ ч

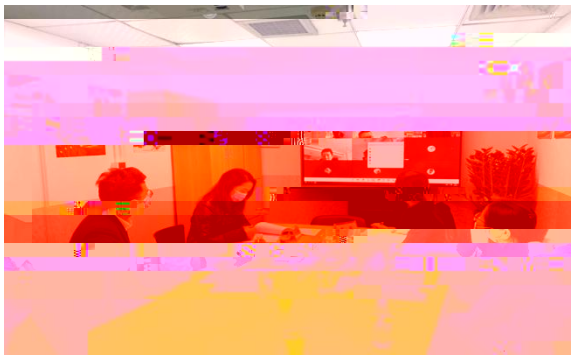
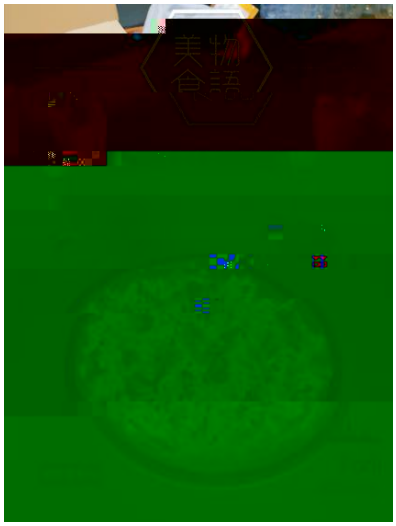
ϐ ב ٦ Ά Ṫ ں 2020 ۽ Æ ۽ R ᵀ ⁼ ό ӧ ӧ “ ב ٦ 2020 › ő Ά Ṫ ” ५ ª ė Ã ă̈ ں ̷ ϗ ̷ ˋ Ω 13 ں ̷ Φ ؤ Ї ώ ″ Ά Ṫ ɣ

ϐ “ ב ٦ ” ५ ˚ ╗ ᵍ ă ϼ ´ å Ни ̃ 64 ᵉ ᵍ ă ϼ ´ ϐ 17 ş ɾ å ץ ù ⊐ Ни ̧ 52 Ά ̃ ϐ ã̈ ᵍ ă ϼ ´ ٶ ћ Ў ५

| | | |

Ṫ ˡ ╗ Ẉ ʿ

ِ ڑ ỷ ᷉ Ṇ ᷉ Ṫ ر Ḅ ḉ ᴿ ώ ĕ ◊ ˜Ḥ˙Y Ä₆ 2020 ẉ ẓ ʒ ᴎ Ţ ấ ヽ 214 ă ヽ ㄱ ’ ㄱ ˜ ɔ ㄱ ヽ 11 [OBJ] ʒ ʒ ɧ ă ヽ ^ Ȧ ‗ [OBJ] ر ^ Ȧ Ȣ Ṫ ḉ Ọ Ÿ ß % ᵘ ʒ ᴎ ᵀ ᴿ Ȣ ή ^ ╗ ╗ Ṫ ă ᵽ ˡ ╗ ɯ ǐ ㄱ

	
1 ╤ ᵘ Ṫ گ à ʌ ɨ 400	2: ≠ ≠ s ẉ
3 Ȧ ỉ ă ᵽ ị	4 ᶯ ɧ ¡ Talent Night
	
5 Ỵ ᶻ ˍ – ᶻ	6 ḧ ṯ ѡ ̋ ẽ ề ﻭ ╗

À Í Ң ˝ Ḅ È

ƥ ˇ ī ³

ö ƿ CDP Ǐ ˌ ˊ ˙ B

2016-

ˈY ᴗ ᵝ ǐ ǎ ấ ˇ 5G

ᴗ ớ õ … ⊦ VOCs ṅ ὼ ˌ

ƥ ᵴ ᒣ ɂ ` ³

ƿ ِ ɂ ` ᵍ ˌ ⌂ ת ِ ˊ Ḥ

À Ť ب È

ụ ٧ Ő ă È ب ă ˀ ÁHЧáHЧ È ḭ À ậ Hᵘ ò È ÿ ß ḭ

~ ٦ т

ụ ъ õ Ḣ ƥ ٧ ⌧ " ƕ ~ í ƀ ѵ ╚ ٧ ȝ ◊ ٦ т ٧

^ / Ọ Á ᵇ ˀ ť մh ɾ ⊐ q մ ỷ ├ ˍ ˙ ٧ ɾ Á ̦ Ȝ ụ ъ ٦

Ẅ ã ᵀ т⌧ Á Ã ⊐ ┆ ᵀ | Æ ɾ ~ ƥ ~ մ ỷ ₅ ˈ í ˙ | ẽ ᴰ Á ̦

٦ ד Ȝ Ъ ᵀ т⌧ Á Ã ⊐ ┆ ᵀ | Æ ɾ ụ ~ Ȝ ụ À ă ˈ ệ À ɨ

ắ ѡ á Ḣ Ꝗ⌧ ụ ~ ٧

ˈ æ HPPD ╚ ٧⌧ š ъ ȝ Ἐ ╥ ὃ

ƥ ṣ ن ė ṣ ∖ ᵀ ų “ ϖ ⅂ ċ 5G ů ᶻ ن˜ ᵋ Ų ” “ ṣ 5G ᵔ ᵋ Ų ”
ḛ˜ 5G ǐ ن OBJ È ᵽ ʒ ă ˈ ن ᵀ ᵀ ώ ě OBJ ɔ ş ϛ ċ ώ
∖ ᶻ ن Φ 5G Ȁ ɨ Ḋ º ɣ ů ϖ ⅂ ċ 5G ů ɔ ɨ ϖ ⅂ ċ 5G ᑕ ɨ ů ş
ϖ ⅂ ċ 5G ỷ ϛ ċ ϖ ⅂ Ж OBJ 5G ů ǐ ⊐ ϖ ⅂ ċ 5G ċ ώ Θ ˈ 5G Ṫ
ů ǐ ᶻ ∖ ˈH ş 1 Ḡ Ꮐẅ ˈ ϛ ǐ ⊤ ʒ ċ Ứ ˈ OBJ ᶻ Ẅ ώ ″ ᵀ ώ ″ ن Ḡ
ϖ ǐ ⊤ ⊐ ẅ ˈ

ن ṣ ∖ ų 5G ů ᶻ ن ˊ

ƥ ⅂ ن ⅂ ن ᶻ ᵀ ấ ∖ ċ 5G ʒ ن Φ ɨ ᵀ ǐ ċ ɨ ⊐ ∖ OBJ
Ẉ ̩ ᵇ 5G-R ϖ Φ ª ˈH 5G-R ሐ ˊ ⊐ Ṫ ª ن ᴈ ∖ ᵬ ᵀ
ấ ∖ ċ 5G Ȁ ǐ 5G-R ˈ ϩ ˙ ሢ ḷ ė ᴈ

ƥ ن Ж ấ Ḣ ᵽ ن ċ ª ∖ Ȝ ⊐ ᵋ Ų ẅ ∖
ن ∖ ʒ ∖ Ȁ Ẉ OBJ ᵀ ⊐ Ų ẅ ṫ ʒ ᵀ ∨ ů ϛ ⊐ ů ن Ȁ ˆ

ن RSU ˋ Ж

گ ن Ȝ Ç ᵷ Ж ن

ƥ ʂ₋ ụ ᵀ ʂ₋ ⁼ IOT 40 ƥ ʂ₋ ḭ 5G Bee-

Ỵ ᶻ ̠ ▩Ḡ ᴝ ĺ ĩ Ḡ ᴝ Ḳ Ṫ ▩ Ẅ Ĩ ụ ᴿ Ẃ Ȍ Ʊ Ĩ ᶻ ㇓ ƥ Ǐ ㅜ ấ ⊐ ˜ Ẅ ⸗ ᵀ ▩Ẉ ᵷ ᴎ Ỵ ᶻ ̠ ᵡ › ȝ ` ㇓ ᵀ Φ Ḥ ⊐ ` ª Ǐ “ È RISORGIMENTO DIGITALE ” ´ ò È ş ˜ ḙ ˜ ^ Ө

ሢḠᴝ Ǐ ㅜ ƥ ᵷ ᴎ ĕ ḙ ᾠ ㇔ 2020 ẉ ㄱ ᵀ ḭ CTF Capture the Flag ㇔ ⊐ ˀ Ḍ ȝ Ụ ᵝ ˌ ` . ㇓ ᵬ ᵀ Φ CISAW ㇔ ệ ȝ Ụ Ḡ ᴝ Ȍ ⊐ ∓Ḡ ȝ Ụ Ḥ ῶ ᴗ ᵷ ᴎ ᵀ Φ ᵡ Ự ㇔ %ώ ″ Ǐ ㅜ

ª ᵷ ᴎ Synopsys TUV iT Ḡ ở ㇓ ᵷ ᴎ ᵀ ᵷ ᴎ ̓ ᵝ ◊ ㇋

ㄱ β ㄱ ᵝ Ḡ ᵾ ĺ ẉ ỷ ᵢ ∂ ᵓ Ớ ㄱ Ạ ̧ ᵾ Ạ Ȝ ㄱ ᵝ Ḡ ᵾ Ꞇ ⊦ IoT ᵝ Ḡ ᵾ ᵍ ᵢ ∂ IoT Ḡ ᵾ Ạ⁞ IoT Ḡ ᵾ Ạ⁞ ȝ₅ ᵽ Ḡ ᵾ ◖ ╥ ὼẆ ▩á ȷ ㄱ IoT ᵝ Ḡ ᵾ ⅄ ª ㄱ ᵝ Ḡ ᵾ Ⱬ ˋ ˡ Φ ớ ˋ ‘ ᵓ ⅝ ᵍ API ▩ ゟ Ṫ ᵵ ḟ ᵽ Φ APP ▩ᾦ ẏ Φ ᵽ▩ Ỵ Φ

ˡ æ ㄱ ᵝ▩Ḡ ᵾ Ȝ ᵲ ɖ

ㄱ To C í ˙ ắ ˜ ᶻ ˜ ᵡ 2020 ẉ ɂ ᵘ ˙ ḧ ╙ ㄱ ḫu ὼ ᵩ è Æ ᵲ Hᵾ ㄱ ᵝ ᵾ ɨ ᵘ ᵕ Ω ᵝ Ḡ ᵾ Ḥ ȝ | ễ ᵀ ư ỷ Ȝ ㄱ Ȝ ᵀ ˈ ᵲ ˙ ⅛ ´ ª ɂ ᵘ ㄱ ὼ Ṫ ᵵ ᵱ ᵲ ゟ ᵇ Ḥ ‘ ‘ APK Android Package ▩ 24 ᾦ ẏ Φ Ḥ ´

ゟ ∂ c ९ ᵩ

5G ɂ ᵘ ấ ㄱ ị ├ ♯ ▩“ ú ḟ₆ ” È ᵽ ᵩ ㄱ ㄲ ₩ Ã ᵑ È ᵽ ė ɻ . ě ᵓ Ỏ ㄱ▩ ᵩ ấ ᵲ Ḥ ė ɻ ȷ ᵩ ㄱ ㄲ Ḧ ᵭ ₅ ṯ Ḧ ᵭ ị 2020 ẉ ɂ ᵘ ISO 9000 ᵝ 63 Ạ Ȧ ч ᴇ ɨ ᵍ ş ḫu 11 Ạ Ṯ ᵑ ▩ɨ ᵍ ş ɣ ủ ▄ ㄱ Ḥ ȝ ḥ Ṫ ≤ ◊ ɨ ᵍ ş ᴇ ɨ ᵍ ş ḥ Ḡ ɨ ᵍ ş ≠ ɨ ᵍ ş

ᵩ ㄱ ㄲ ắ ᵽ ɂ ᵘ ѡ Ṫ₅ ᵀ ấ ㄱ ᵩ ㄱ ㄲ ṇ QC ȷ ᷄ ὼ ᵩ ᴗ ╥ ắ ὼ ᵽ ᴸ ώ ᵡ ᾦ ' ᵓ ᾦ ` ´ ▩ 2020 ẉ ɂ ᵘ QC ├ 3,154 2,670 ᴷ Ạ ᵡ ḫu ɂ ᵘ 9 ᵌ 171 ᶆ ɨ ö ī ˙ Ṫ Ṫ Ỏ ㄱ ᵌ 44,000 ^ ɂ ᵘ ắ 1.5 ƒ ↓

ᵽ 2020 ẉ▄ Ụ ㄱ ᵎ Ṫ Ḥ Ạ 2020 ẉ▄ Ḥ ḟ ᶻ ᵑ ê 1 ᵩ 2 3 2 ㄱ▩ ắ ɂ ᵘ ě - ɨ ᶆ “ ᵴ ᴸ ∂ ɨ ” ṇ ê ᵾ QC ṇ ắ ˈ ´ ѡ ᵡ “ ~ ”

ˡ æ ò ᵾ ᵩ

₅ 2020 ẉ ᵩ ὼ

2020 ẉ 9 ώ ِ ِ ώ “ ẹ ِ ‘ ِ ”[OBJ] ī R ِ ώ╗ ⅂ ㄒ ẹ ২ ِ ă

ƿ ِ ˢ ƿ ِ ώ Ű ̓Ω ২ и Ọ ২ Ʉ ⅛ Ṫ ̓H ă[OBJ] ِ ă

[OBJ] ẏ ⁼ Æ ᵘ ẏ ɤ ɔ ِ [OBJ] β ⁼ ̓O ̃Ḥ ɀ ´ [OBJ]

ƿ ِ ώ ᵕ ِ ή[OBJ]╗ ȝ ِ ƿ Φ ২ ِ ˜ ò گ ২ ِ ᴿ ş ī ̓Ḥ ⁼ ũ

ﻯ ﻭ╗ “ ِ ´ ƶ ” “ ᵀ ِ ώ ƿ ề ﻭ ” “ ِ ̇ώ ” “ ِ ˜ ” “

ِ › ﻭ β ò Ǐ ” “ Ṫ ẑ ” “ g ِ ώ ƿ QCC ≠ ” ﻭ ^ ė Ã ِ ò ˙ ২

a ২ и ò ِ ⅂ т ȝ Ụ ƿ ấ ﻯ ِ ỷ ِ Ẉ ỷ ِ ¨Y 1 Ã¶ ˋ ‘ ж ồ ฯ β ِ

[OBJ] Ẃ ِ ƿ ú ǐ ƿ ِ ⅂ т ˋ ‘ b گ/ ȝ ò ồ ฯ ⁼ ω ᾇ

2020 ẉ 5G β ´ ِ ' ƶ Ẅ ώ ″ ﻯ β ᾠ ڈ 2019 ẉ ں 32.8% ﻯ β ⅃ ِ گ '

ں 46.2%

ᵀ Ꮒ ᵃ ǎ

ᵑ ᶻ ᵀ ᵀ ấ ᵛ Ꝗ ḧ🅾ᵀ ᵛ Ạ ᵡᵨ ī ᵡᵀ 🅾ᵀ
ẻ ắ ȝ ḧ ˡ ˈY 🅾“Ꮒ ” ᵛ

ˈY Ḣ ƥ ě ƀ CSR ᵑ ᴨ

ɂᴎ ấ ᵛ Ṫ ` ӳ ß Ḡ ᴝ ᶫ Ȝ ᵝ ῶ ḱ ᵻ ᵍ ᵑ ᵑ í ȝ Ụ Ḡ ᴝ Ḡ ᴝ ƀ ᶊ ¦ ⁼
ě ƀ CSR ᵑ ᴨ🅾ě ƀ CSR ᵑ ᴨ ᵛ ų ě ƀ CSR Φ ḟ Ʊ š ᴝ ̇ Ȧ ě ƀ Ⱡ ᵞ è
ᵑ ě ƀ ᴔ Ⱡ ᵞ è ᵑ ě ƀ ` ⁄ Ⱡ ᵞ è ᵑ ě ƀ Ȧ ᶣ ş ǎ ş ¯ ⁄ Ⱡ ᵞ ȝ̓ IT ᵛ
ě ƀ ᴝ ᵻ ᵘ ᵕ Ꝗ🅾ᴿ ȝ ḧ CSR ᵑ ᴨ ɭ ∂

Ậ ᴝ ᵻ CSR ʊ ῶ ˝ ᵋ

ᵞ ᵑ ᴨ ᵻ Ạ CSR ᵻ ⁼ CSR ` ⁄

ᶊ ᵀ ᵻ ě ƀ ɾ CSR ᵑ ᴨ ɭ ∂ ɋ ᴗ ᵀ ᵑ₆ ᴨ ╥ ǂ ᵛ

ᵑ ě ƀ CSR ᵑ í ᴝ ˇ

ƥ ě ƀ ᵻ Ȁ ῶ ě ƀ ọ ¯ ě ƀ CSR ě ƀ Ḡ ᴝ ě ƀ ᵡ ᵀ ȝ ɾ ᵀ
Ḣ ě ƀ ˇ Ȝ Ḣ ᵛ ᾰ ɂᴎ ẓ ɭ ∂🅾ʏ ḟ Ȧ ě ƀ / è ᵑ ě ƀ
ᴔ / è ᵑ ě ƀ ` / ⁼ Ȧ ᶣ ş ǎ ş ¯ / ɱ ɭ Æ ɾ ƥ / ɛ ˋ ˊ _SDA ₩
ě ƀ ª ℓ Ạ ˡ ˈY ī /

2 ⁊ ת ě

ɣ ᴎ ɻ ∂ Ä ő̂ ě ƀ ɣ ὺ Ƒ ʜ ě ƀ ᵢ̣ ሢ ě ƀ ã̈ ä̈ ώ ě ɾ ą ᵍ õ ⁼ ã̈ ᵢ̣ ě

ƀ ọ ʾH Ä ě ɾ ą ڡ ᴸ ⊐ ˜ ◊ ⅛ Ķ À Ậ ʔ ᵀ ě Á ƍ ث Ⱪ Ậ ʔ ƺ ᵢ ɻ ώ ˀ

ᴠ ⅛ Ķ ᵀ ě Á ƺ ᵢ ¨ ᴠ ᵀ ⁊ ת Ǐ ɔ ⅛ ẉ ƍ ě ě

ƀ Φ ᴠ

3 ě

ụ ˇḢˈY ˈ ụ

ن ̈Aω̃ ĕ ƀ ώ ĕ ɾ ꓤ ⅂ т ẉ ẏ ɨ 2020 ẉ ʒ ᴎ ⱨ ĕ ʒ ƀ ώ ĕ ㄣ ă ɒ

ɨ ㄏ 277 Ḳ ĕ ƀ ḳ ʒ ᴎ ꓤ ⅂ т A̓ | ⊐ ˊ ˀ | ẽ |

ẖ ʰ ĕ ƀ ọ Ȝ ⊐ ㄐ ệ ω̃ ᾧ ẖ ꓤ ㄐ A̓ ˀ

گ ن ă ⱺ ĕ ƀ ̇ ḧ ꓤ ᾧ ㄐ ẖ ╗

ⱨ ĕ ƀ ن ⋮ ĕ ƀ ₓ ɩ ẖ ώ ĕ ẖ ꓤ ⅂ т ɨ ĕ ƀ ώ ĕ

◊ ⊐ ˜ ʃ → ב ﻫ ˌ ᵛ ن ĕ

ɨ ሗ Ṫ ụ Ḍ ă ᴎ ᵻ Ṫ ă

4 ↨ ◊ ȝ ↨ ᖵ ㄖ

ʒ ꞵ ɿ ת | ˆ ₿ ⁼ ᑌ ˙ Æ ɾ ᴸ ᵻ ɻ ∂ ϟ ė ă “ 1 ė 1 | 45 ” ˇ ꞵ ɿ í ϟ

ɂ ᴎ ƍ ₦ Ổ ă ' ḧ ḧ ʒ ꞵ ᴿ ᘐ ʒ ɻ ∂ ấ ϟ ˇ ꞵ ᘐ ɨ ᵘ ᵕ Ω ɿ ת ϟ

ɂ ᴎ ˇ ꞵ ᘐ ɨ ᵘ ᵕ Ω ɿ ת ㄩ ϟ

ɂ ᴎ ᵕ ʒ ´ Й Ṫ 2020 ẉ 4 ʒ ꞵ ˆ Ķ ´ ˙ ḧ ʒ ⅝ Ṫ ˈY ├ RoHS3.0 REACH SCIP ˛ ᴛ ɿ ꞵ ⁼ ɂ ᴎ ʒ í ώ ″ RoHS REACH ϟ ≛ ʒ ƍ ᵻ ꞵ Ǐ ㄒ

ɂ ᴎ ė ᘐ ɾ 160 Ķ ʒ ᾽ O ƀ ě ę ̣ ɦ ᘐ ɾ ˇ Ỉ ƍ ɂ ᴎ ũ 5 Ķ ᶾ ת Ẉ ᵻ 10 Ķ ʒ ᾽ O ƀ ώ ě ⊀ ᷓ ˙ Ỉ ˍ ɾ ᾽ O ᷔ Ỉ ˍ ɾ ' ˙ 95% ƍ ∓ ᵕ ˋ ų ƍ ℼ ℼ ᷔ Ǐ ˚ ℼ ϟ ş 150 Ķ ʒ ɂ ᴎ á ϟ Ω ᵀ ϟ ɂ ᴎ ώ ě ồ ⁂ ᵀ 1 Ã ˇ ᵻ ώ ᾽ O ʒ ᴿ Ỉ ת ᵻ ᵀ ş ʒ ɻ ∂ ª ɂ ᴎ ƍ ᵻ ḥ ᵽ ϟ www.ztemall.com ⁼ ƀ ᵋ APP ò ѡ ɾ Ȧ ᵻ ώ ɂ ᴎ ᵀ ò ʒ ᵻ ώ Ṉ ᴸ ...

2 ├ ⊀ ό ǐ ゟ Ọ

ِ GSMA ű ᵀ ụ 5G

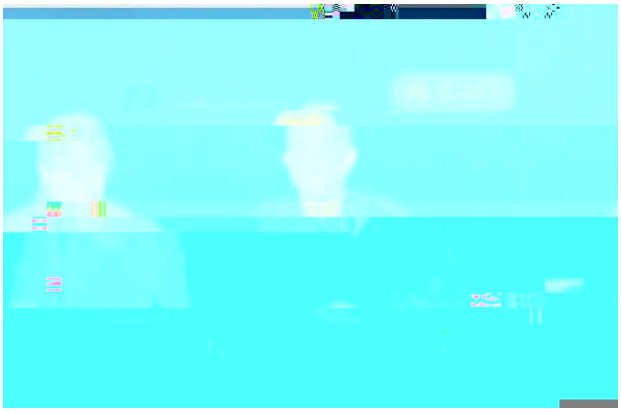
϶ ገ ˜

ụ ϗ ` ᵍ ǂ ˈY “ ϗ ` ↙ ¨ Φ ò ϗ ` ī ” ⍰ ᵍ Ḥ ˋ E Ṑ ỗ
Ă ˈ ᶻ ᵌ Ṫ ª G ī À ˝ ù ˈ ⊐ ↙ ´ Ṫ

2020 ṿ ụ ϗ ` ᵍ ǂ ϶ ṿ ϗ ` ˜ H ϶ ↓ 14,044,030.80 Ƒ Ạ ϗ ` ´ 37 ī Ố ă ϗ ` ╗
73 ˈ ⊤ ṣ ↙ ʁ ş ĕ ѽ ᵍ ǂ 2020 ṿ ᵍ Ự ˝ ˝ Y FTI ṿ ‘
↙ ″ ϗ ` “ ṿ ỷ ϗ ` À ” ⊐ “ ṿ ỷ ϗ ` ´ ”

ˆ æ À “ ╦ + ϗ ` ” À ₩ Ã

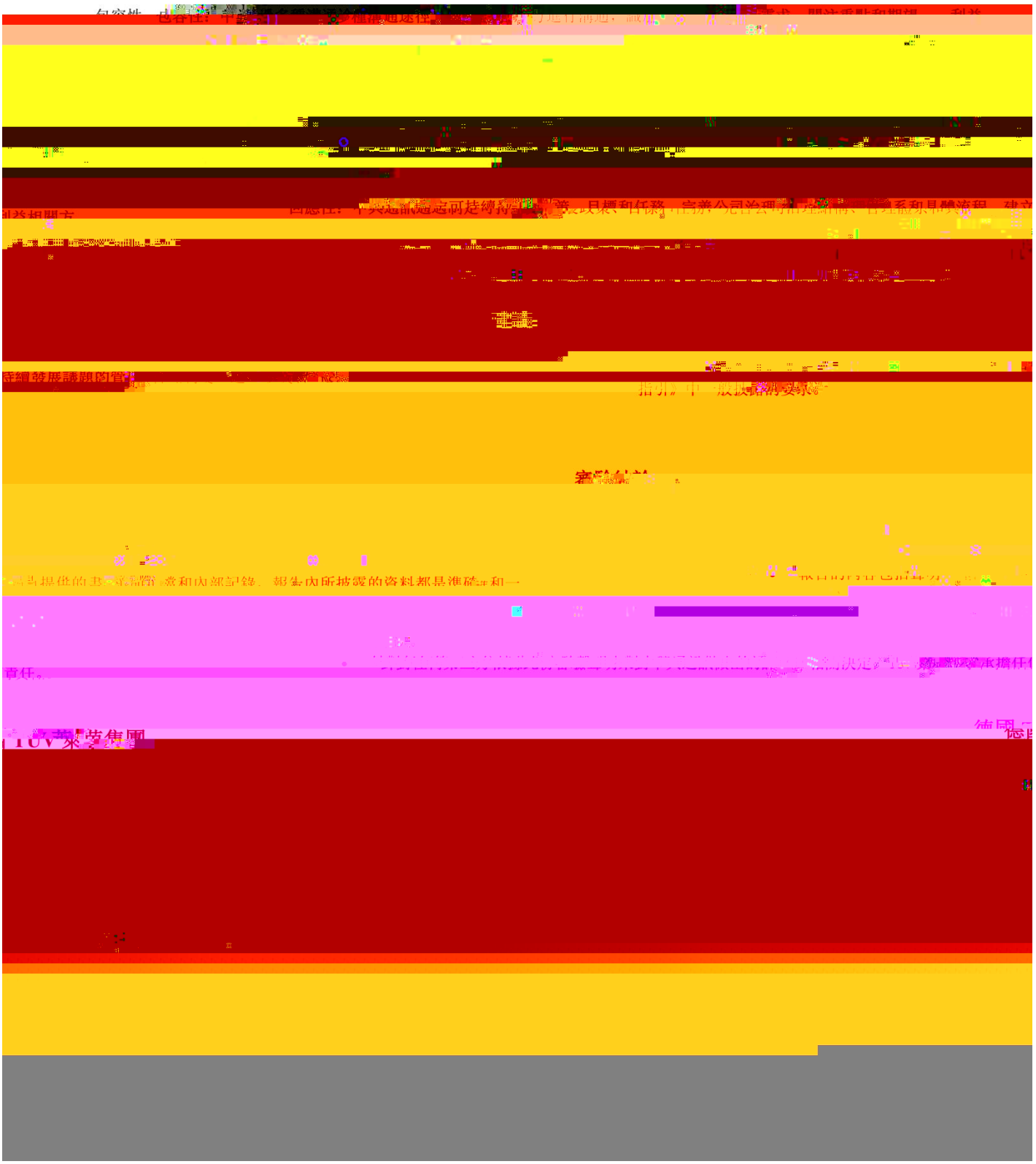
ِ 2020 ẉ ỷ



ٸ Φ ắ Ȳ į “ ٸ ˝ ỉ ” Ꮒ

├ ı ˈH

ث Ḳ ĩ χ ₅ ḭ ı ˈH Ṫ ⃞ ʒ ` 2020 ẉ ı ˈH HTA Ọ ח ệ Ỵ ớ ḭ ₅ . “ ɡ HTA⃞ ტ β ´ ʗ Ọ ˙ ” ệ ˜ Ὼ Æ ɬ ɛ ḛ ტ ▬ ტ ٧ ^ Ḳ á ٧ ɀ ᵀ ٧ Ḣ ắ ª Ọ ắ ı ▄ Ụ ı ˈH À ḭ ث Ọ “ ı ˈH ƍ ٦ ת ⃞ ɬ ” ɬ ▄ Ụ HTA ė ′ ⃞ ٧ ˚ Ṫ ệ ˙ ˀ ሀ ב ỷ ı



ѿ Ⴗ ˚ ˜

	² f ▨ | ẽ | ³	ِ ሀh ѿ Ⴗ
	↓ Hᴗ ⊐ ˪ 3 |	

A1. ṋ ѿ ⊦

ѽ ˜

ESG ¨Y			
	Ő		2,244

├

1. ¨ A ᴸ ᵻ ʒ ᵍ ş B ˜ ụ ǔ ω ب ʒ ᴎ
2. ṱ ѽ ᵴ ɜ i ᵑ ᵴ

ṱ ѽ ᵴ ɜ i ᵑ ᵴ ˊ

	ΦÆ ᵞ	∩ ≥	≥	ɜ ɬ
Ḻ ỷ		0.725 g/ml	0.84 g/ml	
ᵽ ⊦ NOx ṱ ѽ ᵴ	0.0747 ԁ / ʒ			
ᵽ ⊦ SOx ṱ ѽ ᵴ		0.0147 ԁ / ʒ ″	0.0161 ԁ / ʒ ″	
ᵻ ṱ ѽ ⊦ ṱ ѽ ᵴ	0.0055 ԁ / ʒ			
i ˊ ᵴ		1.4714 kgce/kg	1.4571 kgce/kg	1.1000 kgce/kg
ṱ ѽ ɬ Ḑ		244.49kg CO_2e/MWh	261.31	

	ώ ك	آ ـِ ـِ Ω
ـِ B2 Ÿ ß Ḡ ৩		

	ڪ ش	۵ ـِ آ

GRI ´ ⅄ Ậ

GRI Standard ˝Y ķ			ˈ ˈY ī ´	ƥ ɔ ▩ ⅄
	102-1	ʁ		ِ ▩ 2020
	102-2	╗ ß W ß ⊃ ˋO		ِ ▩ 2020
	102-3	ሀ ⅄		
	102-4	⅄		ِ ▩ 2020
	102-5	ˊA ő ⎪ ẽ ẻ Ẫ		ِ ▩ 2020
	102-6	ˋO ▩ Ụ		ِ ▩ 2020
	102-7	₩		ِ ▩ 2020
	102-8	Ṫ ⊃ Ʊ Ṫ ả ▩ ʒ Ụ		ِ ▩ 2020
	102-9	ě		

ˇ ǐ ˗

GRI Standard ˝Y ķ	ˈ Y ī ´	ƥ ɔ ▩ ɹ

ş ˜